CHW Debacle in India

The CHW scheme, an important 1978 option for reaching primary care/first contact care to villages of India was a dying scheme by mid-eighties; and now it is no more in 2002. The vacuum has been filled partially by somewhat similar variants from governments, but in the main by private doctors of various kinds in different states of India. As the already belated option of CHW failed to answer an important social need, markets have provided some options; for which the State and its policy makers and bureaucrats have to share the blame. Recent evidence suggests that there is very little that is learnt from this nationwide failure.

To set the record straight, Government must publish the formal post-mortem report of the CHW scheme, and if anything what was done to salvage the scheme through two decades. It concerned five lakh CHWs and their villages. In absence of such an official statement on the issue, I am sharing my thoughts and concerns.

First of all, the Indian health system planned under the Bhore Committee Report had little to offer on village level services, based as it was on a doctor-hospital centric state model of health care. The CHW appendix did not stick to the system. In contrast China’s effort was much better, but our policy community is unwilling to admit this fact. It is noteworthy that Mahatma Gandhi had started preparations for village level healers (see Home and Village Doctor by Dr. Dasgupta) but the initiative was lost in oblivion after Independence.

Even though it was a belated effort to make amends, especially after the Alma Ata mandate, the scheme lacked steam in several departments: conceptualization, technical design, content, training, political management, finance, monitoring, linkages, etc. Subsequent handing over to Family Welfare Department put the last nail on the coffin. The Janata regime lasted only 30 months and the later Congress Government was not impressed with the scheme. Medicines were withdrawn in eighties and then people forgot the CHW. Honoraria continued as litigations dragged and finally that too stopped.

There was not much light at the other end of the tunnel either—the global experience of CHWs. A 1992 WHO review (TRS 780) was seized of this and so were other experts (Frankel, 1992). In a personal conversation in 2000, David Werner, author of the famous Where There is No Doctor, also could not find any large-scale country CHW programme worth mentioning. China was a solid exception and others countries who had the

Abbreviations: CHW: (Community Health Workers), COPC: Community Oriented Primary Care, JSR: (Jana Swasthya Rakshak-the new CHW programme in Madhya Pradesh) FCC: (First Contact Care), FRU (First Referral Unit- the rural 30-100 bedded hospital), PHC: Primary Health Care, PMP: Private Medical Practitioner ("Quacks"), PRMP: Private RMP, NHP: National Health Programme.
CHW scheme offered attenuated versions (Philippines for instance), Brazil had introduced a CHW programme as late as in 1995. Was there then something genetically wrong with the CHW programme? Was it unfit for any national system and only good for NGO islands?

- A hard look at various states in India shows that village-doctors that nobody made or dreamt of in Nirman Bhavan or Lodhi Road have been spreading in every state of India—east and west, south and north. Although some states like MP and Chattisgarh are trying CHW variants in the states, at least the MP JSR scheme is headed the same way as the old CHW scheme (our own unpublished study, 2001). This makes it imperative that we take a closer look at the issues and problems.

Understanding the Jigsaw Puzzle

The social engineering of CHW scheme is a complex matter and we see very different models in various countries and NGO areas. To make the issue more explicit, all the three words in the classical nomenclature ‘Community Health Worker’ are rather vague concepts, especially in practice. Our questions are summarized in the table below.

<table>
<thead>
<tr>
<th>Community?</th>
<th>Health?</th>
<th>Worker?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Village?</td>
<td>‘Development’?</td>
<td>Liberator, change agent?</td>
</tr>
<tr>
<td>Panchayat?</td>
<td>Health—especially primary health care/prevention?</td>
<td>Worker (lackey)?</td>
</tr>
<tr>
<td>Government health dept?</td>
<td>National health programmes?</td>
<td>Guide (only IEC)?</td>
</tr>
<tr>
<td>NGO?</td>
<td>Narrow or vertical programmes?</td>
<td>Volunteer (little or no pay)?</td>
</tr>
<tr>
<td>SHG?</td>
<td>Primary medicare?</td>
<td>‘A doctor’ where there is no doctor?</td>
</tr>
<tr>
<td>Only left to individual?</td>
<td>Little of each above?</td>
<td></td>
</tr>
</tbody>
</table>

2 This is an impression from Janani, an organization working in Bihar and adjoining states. Their understanding is that each village has more than one private medical practitioner.
Expanding the Search for Primary Care ‘Model’

Since the main objective is and must be primary care and CHW only a means to it, I have included village doctors as a pragmatic and existing option, and I am not alone on this since there are experts like Jon Rohde who wrote a book on rural doctors (Rohde and Viswanathan, 1995). On this wider canvass of primary care by CHW schemes, NGO experiments and private village doctors, the complexities deepen. The approaches, inputs, processes, and outputs change according to the vehicle of primary care. My argument is that even if a classical State CHW model is not feasible in some states/districts, it is still feasible to make use of private PMPs and share the agenda with them on institutional basis.\footnote{I had a brief interview with Dr Gerald Bloom, an expert of the Bristol University, who has an intimate understanding of the China health scenario. As I was describing the ubiquitous PMP-quacks in India, he shrugged and said that it sounds much like China’s rural doctors in the village health stations, many of whom have little training and are rarely monitored. I was taken aback by the comparison, can products of two entirely different systems be alike?}

I am giving a schematic sketch (see Figure 1) here of three perspectives on the CHW: the planners, the community and the candidates/care providers. Unless we combine the prime concerns of each perspective, there cannot be a ‘successful model’.

At the end I am presenting a table depicting what is likely to happen to all the issues of concern when we deal with different models of primary care: Government, private or combined.

<table>
<thead>
<tr>
<th>Place in Health System</th>
<th>Who Owns it?</th>
<th>Technical Content</th>
<th>Personnel Policies</th>
<th>Supports</th>
<th>Stability and Trends</th>
<th>Access Factors</th>
<th>Political Situation</th>
<th>Problems?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Formal/ External/ Mainstream</td>
<td>State</td>
<td>Task list: Expected and/or Actual</td>
<td>Entry/ Selection</td>
<td>Political</td>
<td>Program Life, Attrition</td>
<td>Distance Factors</td>
<td>Democratic, Centralized</td>
<td>Malpractice</td>
</tr>
<tr>
<td>Contribution to share of health services</td>
<td>Community</td>
<td>Training Systems, Books, Software</td>
<td>Mobility/ Transfers</td>
<td>Financial</td>
<td>Expanding or Shrinking?</td>
<td>Cost Factors</td>
<td>Democratic and decentralized</td>
<td>Survival</td>
</tr>
<tr>
<td>Provider (private)</td>
<td>Orientation: Active Preventive Curative</td>
<td>Upward Mobility</td>
<td>Legal</td>
<td>Social Factors: (Caste and Gender in India)</td>
<td>Oligarchic/ Authoritarian</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Use of Different Healing Systems</td>
<td>Age/Sex</td>
<td>Institutional</td>
<td></td>
<td></td>
<td>One Party Rule</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

\footnote{I had a brief interview with Dr Gerald Bloom, an expert of the Bristol University, who has an intimate understanding of the China health scenario. As I was describing the ubiquitous PMP-quacks in India, he shrugged and said that it sounds much like China’s rural doctors in the village health stations, many of whom have little training and are rarely monitored. I was taken aback by the comparison, can products of two entirely different systems be alike?}
Figure 1: First Contact Health Care, Perspective Mapping

PLANNERS' CONCERNS
- Selection: gender, age, education
- System link: does CHW fill void in the health system?
- Not clashing with other HAs, gets along well with them
- Preventive tasks, national health programmes
- Payment to be linked to performance/none from users
- Relations with Private/GSM doctors
- Training/system/book/CDs/TV channels/specialty training
- Monitoring and controls, fine-tuning
- Supplies/logistics/multi-sourcing/non-drug healing
- Works within rational therapeutic framework/CME
- Not to be part of satisfied staff
- Low attrition rate
- Programme durability, gets rooted in the health system
- Service authorization/CPA immunity
- Universal or Village selection on criteria?
- "True attitude" of core health system about JHRI
- Institution for CHW?

Programme Content:
- Skills and tasks
- Attitudes of providers
- Knowledge
- Relations

PROVIDER CONCERNS
- Basic needs/survival
- Monetary gains/incentives
- Self-worth
- Sense of belonging
- Security-professional
- Motivation for action
- Learning opportunities
- Upward mobility

COMMUNITY CONCERNS
- Does CHW answer usual medical needs?
- Linkages
- Better than other available healers?
- Friendly? Accessible?
- Economic?
- Lasting/dependable?
<table>
<thead>
<tr>
<th>Major</th>
<th>Sub-issues</th>
<th>Usual Possibilities&lt;sup&gt;4&lt;/sup&gt; with staff model</th>
<th>A Combination model</th>
<th>Village doctor model</th>
</tr>
</thead>
<tbody>
<tr>
<td>Selection</td>
<td>Gender: men or women</td>
<td>Men or women depending upon policy. Women tend to take even small pay jobs.</td>
<td>Mixed-alternate village/both man and women in each village/couple</td>
<td>Men mostly</td>
</tr>
<tr>
<td>Age</td>
<td>Late teens/early twenty candidates hunting for Govt. jobs</td>
<td>Post-twenty five year candidates, other health cadres</td>
<td>Generally post 25</td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>Age strata will decide entries</td>
<td>Negotiable</td>
<td>Need to be 20 yr+ for respectable earning</td>
<td></td>
</tr>
<tr>
<td>Caste</td>
<td>Any</td>
<td>Any is possible..on criteria</td>
<td>Generally upper and middle.</td>
<td></td>
</tr>
<tr>
<td>Attitudes of Candidates</td>
<td>Work motivation</td>
<td>Declines with tenure, upward mobility if any.</td>
<td>Depends upon candidates/returns/ work satisfaction</td>
<td>Monetary gains are the deciding factors for attitudes.</td>
</tr>
<tr>
<td>Learning</td>
<td>Generally programme-related. Little motivation of their own.</td>
<td>Combining self-interest plus programme interests</td>
<td>Self-learning, limited to skills that can sell</td>
<td></td>
</tr>
<tr>
<td>Communication</td>
<td>More with administration, less with people/users</td>
<td>Possible to ensure with both administration and users</td>
<td>Only client-oriented.</td>
<td></td>
</tr>
<tr>
<td>Candidate Locality</td>
<td>From anywhere, unless salaries limit choice to locality</td>
<td>Generally from locality</td>
<td>Usually from outside</td>
<td></td>
</tr>
<tr>
<td>Distribution</td>
<td>All, even hamlets, depending upon available funds and pattern</td>
<td>Not so evenly spread—small hamlets can be attached though. Sustainability is prime concern. May not survive in less than 2000 without contract payments.</td>
<td>Only big villages, cluster-centers. Cannot survive on small population-below 2000. Overcrowding of PMPs can pose serious problems.</td>
<td></td>
</tr>
<tr>
<td>Training</td>
<td>Initial course</td>
<td>Can begin small, stepladder</td>
<td>Qualifying necessary, CME can be done</td>
<td>Initial crash course, little CME later</td>
</tr>
<tr>
<td>Monitoring</td>
<td>Social aspects</td>
<td>Poor control</td>
<td>Feasible-</td>
<td>Poor control</td>
</tr>
<tr>
<td>Technical aspects</td>
<td>Theoretically possible</td>
<td>Possible- programme wise</td>
<td>Poor control</td>
<td></td>
</tr>
<tr>
<td>Medicine supply Healing systems</td>
<td>Govt PHC/CHC</td>
<td>Govt for NHPs, from market for other needs. Can increase choices with better training and public</td>
<td>Market, Medical Reps</td>
<td></td>
</tr>
<tr>
<td>Preventives</td>
<td>Programme-specific</td>
<td>education Programme-specific, but expandable</td>
<td>No interest (actually sickness-interest)</td>
<td></td>
</tr>
<tr>
<td>NHPs</td>
<td>NHPs on priority</td>
<td>NHP on contract</td>
<td>Poor compliance for NHPs</td>
<td></td>
</tr>
<tr>
<td>Rational therapeutics</td>
<td>Protocol-driven/ narrow</td>
<td>Possible with standard lists and rates.</td>
<td>Weak</td>
<td></td>
</tr>
<tr>
<td>Program durability/Attrition</td>
<td>Yes and No</td>
<td>Can be stable</td>
<td>Generally stable, though with some flux. Increasing competition can destabilize PRMPs</td>
<td></td>
</tr>
</tbody>
</table>

<sup>4</sup>Assumes appointment of one primary care worker in each village.
### System linkages

<table>
<thead>
<tr>
<th>Costs</th>
<th>To the Govt.</th>
<th>High</th>
<th>Medium</th>
<th>Low to nil</th>
</tr>
</thead>
<tbody>
<tr>
<td>To the consumers</td>
<td>Low or nil (except in case of bribes)</td>
<td>Medium to both</td>
<td>Highest</td>
<td></td>
</tr>
</tbody>
</table>

### Costs

- **System linkages**: Negligible/inbuilt
- **Negligible, Difficult and tenuous always abhorred**
- **Costs**: To the Govt. High Medium Low to nil
- **To the consumers**: Low or nil (except in case of bribes) Medium to both
- **Payment modes**: Salaries/honoraria/pensions
- **Combined**: user paid at prescribed rates + contract payment for NHP/State programmes
- **User fees**
- **Financial Sources**: Taxation/grants to local bodies
- **User-fees or insurance plus programme grants**
- **Fees or may be insurance at later stage.**
- **Venue for work**: Formal center necessary
- **Formal center desired, but interim arrangements possible**
- **Private room in bazaar lanes essential**
- **Legal status for providers**: Easy-with Govt notification
- **Possible to work out**
- **“Do not care”, generally for providers notification some cover is available.**
- **‘Couple’**: Not possible
- **Possible, as payment is on contract for tasks/services**
- **Unlikely, except when both husband and wife are practising.**
- **Examples**: ANM/MPW
- **Omnibus-GLY scheme in the 10th FYP of Maharashtra, Community Nurse in AP**
- **Janani programme in Bihar**

### (B) Provider (Candidate) Concerns

<table>
<thead>
<tr>
<th>Major</th>
<th>Usual Possibilities with staff model</th>
<th>Planners can manage with a combined model</th>
<th>What happens with PMP model</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic needs</td>
<td>Mandatory-housing/food/transport/security/</td>
<td>Some costs are less thanks to local residence.</td>
<td>High, ever increasing.</td>
</tr>
<tr>
<td>Incentives</td>
<td>Felt as ‘always meager’</td>
<td>Always eager</td>
<td></td>
</tr>
<tr>
<td>Income</td>
<td>Fixed-effort or no effort</td>
<td>Adjusted to services and tasks</td>
<td>Variable with services and opportunity</td>
</tr>
<tr>
<td>Self worth/public image</td>
<td>Unduly low, tormented</td>
<td>Can live respectfully and socially useful career.</td>
<td>Unduly high</td>
</tr>
<tr>
<td>Learning</td>
<td>Limited to directives</td>
<td>Can be woven into the programme.</td>
<td>Limited to sales promotion</td>
</tr>
<tr>
<td>belonging (sense of)</td>
<td>To Govt. system</td>
<td>Both</td>
<td>To professional guild and user community</td>
</tr>
<tr>
<td>Professional security/stability</td>
<td>Fair, because of unionization</td>
<td>In between, banks somewhat on Govt policy</td>
<td>Ever searching for better position</td>
</tr>
<tr>
<td>Supplies</td>
<td>Generally fail to keep pace with needs</td>
<td>Self-procured, so usually ensured.</td>
<td></td>
</tr>
<tr>
<td>Upward Mobility</td>
<td>Limited, (a neglected issue in India)</td>
<td>Limited, but skills can be improved.</td>
<td>More equipment, facility upgrading.</td>
</tr>
</tbody>
</table>

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5 Assumes appointment of one primary care worker in each village.
6 Assumes provision of facility on village showing some preparedness, proper candidates, etc.
Omnibus Scheme on Gramin Lokswasthya Yojna (GLY) in 10th FYP in Maharashtra

Even as the CHW scheme vanishes in thin air and pada health workers scheme is equally evanescent, the primary care group of Maharashtra was arguing for a comprehensive and realistic alternative scheme for needy villages. Thanks to various circumstances and forces, five years of efforts resulted in inclusion of GLY in the 10th FYP of Maharashtra. I call it ‘omnibus’ for various strategic and conceptual reasons. The scheme will be tried on a pilot basis in 1000 villages first, with help of NGOs to start with. Later it will be expanded. We are trying to mainstream it with help of the Open University, legal status under MMC, panchayats & SHGs.

<table>
<thead>
<tr>
<th>Major</th>
<th>Usual Possibilities with staff model</th>
<th>Planners can manage with a combined model</th>
<th>What happens with PMP model</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healing: (Medical needs)</td>
<td>Only limited, may not satisfy, may or may not heal.</td>
<td>Good healing + satisfaction mandatory for survival</td>
<td>Satisfying it must be (but may or may not heal)</td>
</tr>
<tr>
<td>Access</td>
<td>Time bound, programme-linked, not dependable</td>
<td>Ensuring good access is precondition</td>
<td>Time: elastic, but often distant. So access is limited</td>
</tr>
<tr>
<td>Economical?</td>
<td>May be free, if not doing private practice</td>
<td>Can save access costs and needless medication</td>
<td>High costs, and also hidden costs</td>
</tr>
<tr>
<td>Friendly?</td>
<td>Depends upon the person</td>
<td>Professional requirement.</td>
<td>Professional requirement.</td>
</tr>
<tr>
<td>Lasting?</td>
<td>Transfers, and visiting nature makes it look less like lasting</td>
<td>Can be</td>
<td>Generally</td>
</tr>
<tr>
<td></td>
<td>Not really-because of various factors</td>
<td></td>
<td>Generally dependable and accountable</td>
</tr>
<tr>
<td>User control</td>
<td>Poor, works through long politico-administrative links.</td>
<td>Can be fairly controlled.</td>
<td>Poor control on quality of care</td>
</tr>
</tbody>
</table>

Assumes appointment of one primary care worker in each village.

Assumes provision of facility on village showing some preparedness, proper candidates, etc.

References


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National Rural Health Mission

Comments by the National Coordination Committee of Jan Swasthya Abhiyan

1. The Common Minimum Programme adopted by the UPA government was a conscious effort to respond to the mandate given by the electorate in the recent elections that brought the UPA to power. The National (Rural) Health Mission, as a response to this mandate is welcomed by the Jan Swasthya Abhiyan.

2. There was an initial apprehension that the National Health Mission would be reduced to a targeted contraceptive programme that is neither desirable nor effective. Recent assurances that this would not be so were accepted by the national health action networks and this has led to our engaging in this process of responding to the Health Mission agenda.

3. On the 18th of December 2004, the National Coordination Committee of the Jan Swasthya Abhiyan met and formulated its response to the proposed Mission agenda and action plan. Dr Antia who had been following up the developments with the Prime Minister’s office, with the Health Ministry and the Planning Commission, briefed the members of coordination committee on the developments in the formation of the mission and the initiatives he had taken to shape the agenda of the Mission.

4. After discussions the National Coordination Committee of Jan Swasthya Abhiyan decided to put forth a broad consensus on basic concerns regarding the Mission and its suggestions for strengthening the Mission for strengthening primary health care.

5. The broad consensus that has emerged is articulated below as five guiding principles that are essential to implement the mandate of the Common Minimum Programme:

5.1 The Mission should be based on a sustained increased budgetary allocation to health care and not be based on donor funds or ad hoc reallocation of funds from the very limited existing scanty resources available in the health sector. The need for an immediate and substantially increased budgetary allocation to health, at least doubling of this by the year 2009, has a very broad based consensus and is one of the cornerstones of the CMP section on health; the Mission should be seen to be responding to this consensus.

5.2 The Mission should call for and coordinate with increased investments and better design and implementation in a number of sectors related to health – especially food security, water and sanitation, elementary education, shelter, urban development, environmental safety, poverty alleviation programmes and livelihood issues. The universalisation of the ICDS programme must be part of the same mission or must proceed in parallel and close synergy with this effort.

5.3 The Mission should ensure that investments in health not only increase universal access but also address issues of gender and socio-economic inequities in health status and health care services. Health and access to quality health care services are basic inalienable human rights and should not be dependent on the ability of the citizen to pay for health care. For example, basing the proposed Community Health Worker programme on the charging of user fees would run completely counter to this perspective.

5.4 The Mission should be a programme to strengthen comprehensive Primary Health Care within which RCH must be positioned as one of the components. The rural health care mission should not become yet another vertical “fragmented” program. While recognising the need to rationalise the use of resources, improve access and quality of services in the public health system, the Mission needs to ensure that the planned interventions strengthen public health systems and build upon the basic framework of the facilities built up over the decades.

5.5 The Mission would have to have strong links with the Panchayati Raj System and move towards devolution of greater funds and responsibilities in health care to the Panchayati raj system.

In terms of strengthening public health systems the Mission has proposals in four areas to which we submit the following response:

a. Community Health Worker Programme
b. The Subcenter and the ANM
c. The Primary Health Center and Community Health Center
d. Role of the Private Sector

1) Community Health Worker Programme

The move for a nationwide community health worker programme is a most welcome development. We refer here to the proposed ASHA, which we refer to by the generic term community health worker (CHW). However the lessons of the past programmes, the evidence from detailed evaluation reports and our shared theoretical understandings of the potentialities of the community health worker programme lead us to draw your attention to some major concerns and suggestions:

1. Not a substitute but a supplement to ANM: The CHW is part of an approach to strengthening the public health system: The CHW should not be seen as a substitute to the ANM and the subcenter, but as a supplement to these. These two different functionaries are both needed and have distinct functions. The introduction of the CHW must therefore be accompanied by parallel measures to strengthen the subcenter. Any move to replace an adequately paid, systematically trained and supported cadre by a much less paid and less trained and supported CHW would be a big step backward and would rightly be seen as using the CHW as an excuse to dismantle the health system. The CHW/ASHA programme must become an idiom of strengthening public health systems – not an element of weakening it.

2. CHW’s important role in securing – health services as
Introduction of an RMP-like CHW scheme is our single greatest area of disagreement with the Mission draft as it is currently articulated.

4. Selection of women candidates by the community and what it implies – To enhance the process of empowerment of women, this skilled work should be entrusted only to women. The process of CHW selection should be carried out by the community, through a process that ensures that this choice is made after the community has been well informed of the programme and after due care is taken that the voices of weaker sections have been facilitated and have been given space during the selection process. This requires that the decision is always made in the general body of the habitation, but is also facilitated by trained, sensitised facilitators through a monitored process and that the elected panchayat formally ratifies the selection.

5. Hamlet as unit or village as the unit? There is a strong case for insisting that the habitation and not the hamlet should be the unit of selection. The one per 1000 population would mean that the main hamlet – largely of upper caste would get adequately covered and the smaller outlying hamlets usually where the needs are greater and the population more marginalised would again get left out. This has been the experience of the entire anganwadi programme and even of earlier CHW programmes. Geographical distances make village as the unit untenable in places like Chhattisgarh, Jharkhand and Rajasthan while caste tension make it non functional in places like Bihar and Uttar Pradesh. Situating the CHW in each habitation instead of each village cuts across these problems. This of course increases the number of CHWs proposed substantially, and it increases costs proportionately – but it would dramatically increase outreach and diffusion of messages and services.

6. Qualifications and certification: How essential/feasible are they? Educational qualifications should be a desirable qualification and not a mandatory rule. Otherwise the poorest habitations will find no suitable candidate or would have to agree to candidates from a different socio-economic class. Similarly certifying them all through one syllabus fixed centrally is neither feasible nor desirable. Local processes should be built around a core syllabus, both in terms of content and method of training. Assessment should be made at the local levels (with the block as the unit) to ascertain whether they have reached the desired knowledge and skill levels, based on a standardized regional curriculum. Certification would be for functioning as CHW in their habitation and within the programme guidelines only.

7. Build on – do not replace – existing CHW programmes: Existing CHW programmes run by NGOs or run by state governments would continue- with necessary strengthening – rather than be replaced by the Mission initiated CHW programme.

8. Training and support should be a continuous effort and not one time – the programme should therefore be built and budgeted to continue for at least a five year period. The training programme should be in short spurts of three to five days at a time once in two to three months till the necessary competence is built up. This may take as long as 18 months to build up. Following the foundation training, continuing inputs such as follow-up training, skill upgradation, revision classes and annual assessment should continue for a period of at least five years from the initiation of the programme.

9. Curative Care is essential though not central. Curative care would be an essential part of the training programme and CHW function- but it would be supplementary and not central to the definition of the CHW and her functioning.

10. Financial Compensation to the CHW: The compensation for the services carried out by the community health worker may take the form of enhanced incentives paid for loss of livelihood on the days of training (about Rs 100 per day of
training. With 30 days of training in the first year, 15 days of meetings and training in subsequent years, the training compensation would amount to Rs 3000 in the first year and Rs 1500 per year in subsequent four years. To this may be added from the second year onwards a performance-linked honorarium / incentive, which should be commensurate with the average number of hours spent by the CHW per day in various types of health related work, and may be calculated at least at the level of the rate of minimum wages for skilled work. This performance-linked honorarium would be paid by the Gram Panchayat, based on an annual grant received by it from the Government. Payment of this performance linked honorarium could be based on two types of annual assessment:

a) The general body of the habitation (equivalent to Gram Sabha), assisted by the hamlet health committee, would annually assess the social performance of the CHW on the basis of certain specific parameters (actions taken by CHW to help the community to assert their health rights; monitoring of village level health services expected to be delivered by ANM / MPW; whether nutritional advice is given to mothers; monitoring and support to the Anganwadi by CHW on behalf of the community; assistance given by the CHW to patients by enabling them to obtain care at the PHC, etc.)

b) The ANM / MPW, assisted by Hamlet health committee, would annually assess the technical performance of the CHW in terms of knowledge of a sample group of mothers about basic nutritional practices; number of patients who have received appropriate First Contact Care; attendance of eligible children/pregnant women during village immunisation sessions; attendance by pregnant women during village antenatal checkup sessions; number of suspected serious cases referred to the PHC by the CHW etc.

11. Process sensitive selection of programme leadership: There is a need for full time staff recruited from motivated NGOs, for monitoring and training support at the level of a cluster of villages, at the block , district and state level. In some of these levels, in some of the districts we would find NGOs to whom this role can be contracted out. In many districts and blocks these full time programme leaders would have to emerge from a process of social mobilisation that precedes and continues through the programme. We note that very often the issue is raised that “we cannot get an Arole or an Antia at each block to provide the sort of motivated leadership Jamkhed had”. Unfortunately such an assertion becomes grounds for therefore dumping all the basic process elements of the CHW programme in favour of some well tested and failed short cut approaches like the user fee. The true answer to this assertion is a question “yes – there is an Arole or an Antia in every district, indeed there are many- but what processes should we follow so that they would emerge?” We reply to this question saying that there are many possible answers in each district. But to find them one needs to ensure that in project implementation there is a civil society partnership provided at the state and national level, which can physically visit the various districts and catalyse the emergence of project teams in a flexible and principled manner. This is one of the key lessons of the Mitanin programme that are worth emulating.

12. We note that Mitanin programme has been one programme that has scaled up CHW interventions to the state level and the problems and design changes that scaling up create should be studied here and used for designing the national programme.

13. State specific names for CHWs: Finally, though we are not making an issue of it, we suggest that instead of ASHA we allow each state to choose its own name- like Mitanin, Sakhi, Swasthya Karmi etc., and in official papers use CHW or CHV as the generic name. This is not only on theoretical grounds (should she be accredited, what does social health mean and should we not use activist if in practice she is going to focus on ) but also keeping in mind what would be attractive in the popular idiom and what term would create better ownership amongst the states.

b) Strengthening of the Subcenter

1. Jan Swasthya Abhiyan notes that one of the most effective components of the existing public health system is the subcenter and within this the Multipurpose Worker – Female, otherwise referred to as the ANM. We also note that even this component needs far more investment and design improvements to reach minimum desired levels of effectiveness.

2. The single most important suggestion we put forth is to have two ANMs per subcenter. The budgetary burden of this would work out to a sum of Rs 80 crores per year, which is extremely affordable (note, for purposes of comparison, that the Govt. was committed to raising 1800 crores for six AIIMS). A second ANM is every subcenter halves the work burden of the ANM- and would be a welcome step. In tribal areas it would become one per 1500 population or even less- almost the norms proposed for the CHW. The capacity to generate so many ANMs is relatively easier to build up. Also by halving her work burden one finds the space to make her work more comprehensive and therefore more responsive to the community’s felt needs. Further if there are two ANMs per subcenter the subcenter can be kept open during all days allowing it to undertake functions like institutional delivery.

3. The location of subcenter buildings may be rationalised so that optimum coverage is attained. Since most buildings are not built it is an opportunity for the Mission to complete the gap in this infrastructure through a one time all out effort and simultaneously improve the efficiency of these services by better location. The estimated budgetary support for infrastructure gaps at the subcenter level is in the range of Rs 5000 crores. Spread out over five years at Rs1000 crores per year this goal of an adequate subcenter as per norms along with accommodation for the ANM can be attained.

4. Expanding the ANM drug kit to 25 drugs and a better level of training on curative skills and home and herbal remedies based on standard treatment guidelines evolved for paramedicals would also enable the ANM to respond much better to felt health care needs and therefore give her much more credibility and respect in the local community. We note that it is incongruous to express so much interest in training
RMPs and a new cadre of CHWs without ensuring that the current functionary most available in the periphery is not yet trained on such curative care. Nor is this perceived as increased work burden. Indeed there is a request from ANMs to receive such training as it gains her better local acceptance. (At 10 patients per day per subcentre, 250 patients per month, Rs. 5/-average drug cost per patient, the medicine cost works out to about Rs. 15,000 per year per subcenter.)

5. The male worker may continued as a state government funded cadre but retrained to provide all the support services needed as a paramedical - the functions of dresser, compounder, basic laboratory technician, communicable disease control interventions with the community as well as to provide support to the ANMs.

6. The subcenter needs to be strengthened with communication facilities, road access and transport access so that it can be a site from which referral transport can be called for and referral to higher levels undertaken where needed.

7. The subcenter and the ANMs need the CHW programme for effectively reaching the core health system goals. One is not a replacement of the other. The CHW as a semi-honorary worker should not be burdened with routine service delivery tasks of the ANM, and it may be kept in mind that she does not have infrastructure and much equipment with her. Her role is more in increasing awareness, mobilisation and organisation of women and the community for health, and facilitating village level service delivery including provision of First Contact Care. The subcenter is on the other hand aims to provide all the services that paramedicals can be trained to provide. And therefore its functionaries are therefore given a full day’s wage. (We note that the Ministry’s presentation on the inadequacy of the subcenter had located the problem exclusively at its being made to follow a population norm instead of a village or geographical norm. This is at best a very simplistic reduction and whimsical understanding of the subcenter’s limitations and perhaps accounts for the lack of sufficient discussion of the means of improving subcenters.)

8. Problems of accountability and decentralisation are best met by making the ANMs and MPWs a block level cadre recruited and paid by the block and village panchayats to whom the entire funds of the subcenters are devolved. (Existing ANMs are deputed to the block level cadre.)

c) Primary Health Center and Community Health Center

1) There has been a mistaken trend to recommend doing away with or diluting the Primary Health Center. This is not explicit but the situational analysis is indicative. More worrying there seems to be a large informal consensus building up against this facility amongst some “experts” which since it is not placed before formal public scrutiny is not being refuted. Even if these suggestions are well meaning – they are nevertheless seriously mistaken.

2) The case for the primary health center rests on two criteria – one epidemiological and one social. The epidemiological statement is that the burden of diseases in a population of 30,000 is such that it requires medical attention and cannot be managed by the CHW or subcenter alone. This may include short periods of inpatient care, e.g., care in cases of diarrhea with dehydration, institutional delivery, epileptic attack, first aid/first contact curative care prior to transfer, for example in snake bite or poisoning. However inpatient care is peripheral to its function. The sociological consideration is that there is a general correlation between the distance people travel to seek treatment and the nature of illness that they have. Patients could not bear the expense and time loss of seeking health care at too much distance in most circumstances—unless there is a serious prolonged illness which gives them enough time and compulsion to raise the funds and make the journey. Near the facility, the earlier the patient would seek care and therefore the greater the reduction in mortality and long-term sequelae.

3) The very poor utilisation and therefore cost-effectiveness of the PHC at present is mainly due to its very poor functionality. At such poor levels of utilisation of all three facilities, only a subcenter and a CHC approach may appear to suffice - but that is conceding to very poor levels of care provision which would be sub-critical for major reductions in mortality and morbidity. The poor functionality of the PHC owes to three design weaknesses of the PHC:

   a. A very selective package of care provided by the PHC which is completely mismatched with people’s felt and urgent health care needs- thereby destroying the credibility of the PHC as a health services provider and also seriously underutilising the doctor and support staff.

   b. Building up all care around the presence of a doctor – all the other six to eight staff seen as adjuvant to the doctor. This in a context where the medical doctor is often not available at any time of the day and almost universally not available on a 24-hour basis. Thus on one hand we almost invariably have number of underutilized staff available in parallel with vacant staff positions—and all of them rendered wasted when the doctor is absent.

   c. A failure to differentiate the nature of in-patient care provided in the PHC, from that at the secondary care level (leading to the curious statement in the Mission introduction that the problem with the PHC is the failure to differentiate outpatient work from in-patient work.

4) To strengthen the PHC, there are five key suggestions:

   a. Firstly to ensure that all sectors (a health administrative area corresponding to a PHC) have a PHC. Currently about one third of sectors in the weaker states do not have one.

   b. Secondly to close various infrastructure gaps in the PHC.

   c. Thirdly to build the services on a 24 hour basis around trained multiskilled paramedicals operating in shifts providing preventive, promotive services plus a wide variety of basic curative services built around a paramedical’s standard treatment guidelines. (This includes basic curative work, institutional delivery, first aid for injuries, immediate treatment before referral for more serious illness, management of diarrhoeal epidemics, etc.

   d. Fourthly, especially in difficult and medically underserved areas, it has been seen that non-availability of the doctor reduces the functionality of the PHC, which may be the only
facility capable of giving the services of a qualified doctor and short indoor care in the remote locality. Keeping this in mind, assurance of proper living and transport facilities, backup electricity arrangements, a possible schooling/family allowance (to support the schooling of children in a nearby town) and time-bound short postings (ceiling of two years) for doctors working in remote, 'difficult' PHCs may be considered, as measures to help ensure the attendance of doctors.

e. Placing the sector PHCs, including all the paramedical staff under the district and block panchayats as a district cadre with recruitment and services linked to the district situations, may be considered. The funds for this may be given to the district panchayats and block panchayats. Where the area is medically underserved the panchayats can be somewhat flexible with pay packets and perks as well as with other options, while observing certain basic norms.

5) The role of the CHC has been recognised in all the Mission’s background documents. The objective of reaching about 7000 well-equipped secondary care centers—approximately at one per 100,000 population, is excellent. But the situational analysis does not seem to recognise all the reasons why this has not happened so far—despite this need being well recognised over the last thirty years at least. Other than the well-recognised constraints of funds and equipment the other major constraints relate to governance issues linked to workforce management policies as well as the approach to getting the necessary specialist skills in place. These latter constraints are not impossible to overcome, but they require both political will and astute administrative action.

6) The danger lies in the readiness to accept the accrediting of private sector as the main—even sometimes as only alternative—to break the deadlock in the creation of secondary care centers in the public health system. The Jan Swasthya Abhiyan cautions that given the problems of governance and the completely unregulated environment in which the commercial private sector works, the hasty switch to public-private partnerships as the main means of closing this gap in secondary centers is bound to be disastrous. Not only will the private sector fail to fill this gap. In the process the thrust to build up the secondary centers network in the public health system linked to the primary care network would be seriously undermined. For considerations of cost-effectiveness, governance issues and of feasibility of providing an adequate dispersal of these centers, the bulk of secondary care provision would have to remain as public provided and public funded facilities.

7) The Mission’s suggestions for strengthening urban health care, referral transport services etc are all welcome. We however need to make the same cautions that we made for private provisioning of secondary health care regarding too readily accept the weaknesses of the public sector as inevitable given the nature of governance available today and jumping into untested notions of public-private partnership which would suffer even more from these same problems of governance.

8) The National Human Rights Commission has adopted a set of recommendations for moving towards the attainment of health as a basic human right. These recommendations look also at policy frameworks that are needed and monitoring and regulatory mechanisms that are needed to make the health system function better. These also need to be incorporated into the Mission objectives.

d) Role of the Private Sector

1. The need to involve the private sector in the provision of the affordable services for the poor and to contribute to national health goals is appreciated. But there are some important concerns to be addressed before this becomes policy.

2. The flourishing unregulated and illegal sector (often called the informal sector or RMPs), is symptomatic of the break down of the health care system and this must not be projected as the solution to rural health problems—much less equated with the private sector in health and as a structure that needs only training and accrediting for integrating into the health system. Recognising that this informal sector exists because people have no where else to go and also noting that it reduces sharply in extent once qualified service of even moderate quality becomes available, there is no need to actively proscribe and punish the informal practitioner (as demanded by the IMA). However, we note that their continuation depends so closely on the mystified doctor-disease-drug perception of health care that they have become one of the main means of propagation of a wrong perception of health in the public and actively contribute to poverty by a wasteful consumption of unnecessary health goods. In the context of a large CHW programme, a strengthened subcenter and a PHC and CHC structure made functional, there would be no need to invest in this informal structure, which by its very nature would be impossible to regulate and is now a pivot of all wasteful and wrong notions of health care.

3. The formal “qualified” private sector is also almost completely unregulated—in pricing of services, in quality of services and in ethics. A regulatory mechanism in place would be mandatory before public-private partnerships can be forged. We note that the National Human Rights Commission has also called for such regulatory mechanisms to come into force.

4. The experience of private provisioning and public funding of services is limited and problematic. Most of the deals have had poor transparency and no public scrutiny. They have required considerable public investments in private hands with poor access to the poor in return. The cost benefits and cost-effectiveness of such options have not been worked out. There are no social insurance programmes reaching out to the poor to which private provisioning and public funding of the programme may be linked and in its absence reimbursement alone would prove too costly. A national policy framework for engaging the private sector, incorporating regulation of the private health sector, and with safeguards against such initiatives becoming avenues for expanding misgovernance, must be drawn up and scrutinised by thorough public debate before it is finalised.
Public Hearings for the Right to Health: 
An Analysis of Different Approaches

-Abhijit Das

Public hearings have emerged as an important mechanism for sharing violations of economic, social and cultural rights in India. The campaign on the Right to Information has pioneered the use of public hearings and now it is being increasingly applied to health related rights.

A series of regional public hearings organised by the National Human Rights Commission and the Jan Swasthya Abhiyan concluded with the National Public Hearing on the Right to Health Care on December 16-17, 2004. One of the successes of this process was the adoption of a National Action Plan by the NHRC that suggests further actions for realising the right to health care. The success of this series of public hearings, coming as it does on the heels of the earlier successes of the Right to Information campaign, highlight the importance of this mechanism in asserting and claiming social, economic and cultural rights which are otherwise non-justiciable.

Health in the Context of Human Rights

Though many human rights experts claim that the division of human rights into civil-political on one side and social-economic-cultural on the other is an artificial one, the acknowledgement of this division is of great importance where the lives of the poor and marginalised groups are concerned. Civil and political rights are those human rights which not only enjoy legal protection, but also much greater recognition and visibility. Arbitrary detention, torture and extra-judicial executions are some instances where individual civil and political rights are applicable. Social, economic and cultural rights, on the other hand, do not enjoy specific legal protection. This is unfortunate, because most of the human rights, which are necessary for the dignified survival of marginalised communities, fall into this domain, including, among others, the right to health (Article 12 of the ICESCR). The right to health is also recognised and reinforced by sections in the CEDAW (Convention on the Elimination of All forms of Discrimination Against Women), CRC (Convention on the Rights of the Child), and ICERD (International Convention on the Elimination of All forms of Racial Discrimination), as well as regional human rights treaties. Despite much official recognition, these rights are not protected by law, and the international consensus is that the principle of progressive realisation should apply. In the case of India, the Constitution takes note of these rights in Part IV, or the Directive Principles of State Policy.

Although these rights are supposed to be fundamental in the governance of the country, and although it is the duty of the state to apply them while making law, they cannot be enforced in a court. Progressive realisation has proceeded at a very slow pace (if at all) and the Indian state often fails in its duties as described in the constitution. Thus the distinction between civil and political rights and economic, social and cultural rights is important because it reminds us of areas where commitments have been made but justice mechanisms are lacking, and that we still have a long way to go to before we can ensure a dignified life to all citizens of the country.

Neo-liberal globalisation is a well-known threat to the lives of the economically vulnerable and often leads them to further destitution. Neo-liberal globalisation also champions the rights of individuals (and even that of corporate entities) to trade without any restrictions based upon the protection of states for their right to do so. However, neo-liberal economic reforms pay little or no heed to economic, social and cultural rights, including the right to health care. In the realm of public health, neo-liberal reforms are manifested in increased privatisation and fee-for-service policies which make it even more difficult for the poor to access health care services. While the National Action Plan adopted by the NHRC (after the Public Hearing on the Right to Healthcare) has many provisions and activities for realising the right to health care, given the realities of our country, this process will continue to remain an uphill task. The poor and marginalised will need to continually assert and demand that their rights and entitlements be respected, protected and fulfilled. If public hearings are emerging as one of the mechanisms through which this assertion may be made, it is necessary to examine the strengths and

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limitations of this process as well.

As Mechanism for Asserting and Claiming Human Rights

The articulation of a human right is several steps away from either protecting or claiming a human right. The United Nations Conventions and Committees engage in a process of clarification and interpretation by preparing General Comments and General Recommendations. In the case of the right to health, or specifically “The right of everyone to the enjoyment of the highest attainable standard of physical and mental health”, this has been through the General Comment 14 of the ICESCR. While international health experts note that the right to health does receive legal protection through some regional human rights mechanisms, and that domestic mechanisms exist in some countries (Report of the Special Rapporteur on Right to Health 2003 E/CN.4/2003/58), specific international mechanisms to ensure and protect this right have not been developed. In the absence of such mechanisms there is a need to develop alternative methods for claiming and protecting this right, and public hearings can be seen as one such method.

State action for ensuring and protecting human rights includes the process of framing specific laws, developing monitoring mechanisms and ensuring justice. While this is often adequate for civil and political rights, for economic social and cultural rights governments need to institute special programmes for providing services – as in the case of health or education. In India, there are few constitutional protections for the right to health. Aside from interpretations of the right to life, there are some laws, which relate to health, such as the National Maternal Benefit Act, Child Marriage Restraint Act, ESI Act, MTP Act, Consumer Protection Act, and others. Some sections of the Indian Penal Code, notably those relating to consent, homicide, negligence and hurt can be applied to the realm of irresponsible service provision. However, these mechanisms are grossly inadequate to protect the right to life of over one and quarter lakh women who die during pregnancy and childbirth, even though mother and child health have been areas of special attention for health programs since independence. Tuberculosis continues to affect over two million new people every year and kill approximately 500,000, even though it has been part of a separate national thrust for over 30 years. Many government hospitals and health centres remain unoperational, without doctors or drugs, and the equipment and supplies lie rusting or rotting while the poor are forced to take recourse to potentially dangerous, unqualified practitioners. Tens of millions remain without safe drinking water and sanitation is a distant reality for an equal number of people. It is clear that the right to health has tremendous implications for the life and dignity of a large proportion of the citizens of India, even though it enjoys little protection.

Public Hearings and Truth and Reconciliation

Non-state and international interventions for protecting human rights include identification of rights violations, fact-finding of such cases, instituting monitoring mechanisms, the preparation of reports, in some cases setting up tribunals, as well as lobbying and advocacy to ensure redress and compensations to victims and punishment to perpetrators. Truth and reconciliation commissions have also emerged as mechanisms for addressing large-scale human rights violations which take place in repressive political regimes. These are usually instituted after a new regime has come to power and are meant to bring some form of closure to the humiliation faced by the repressed groups. In India, public interest litigation has emerged as a legal mechanism to expand the interpretation of existing law for the protection of human rights, where specific provisions do not exist. It is necessary to find a place for public hearings within this broad set of mechanisms.

Among the interventions mentioned, above public hearings can perhaps be compared to truth and reconciliation commissions, however there are some differences as well. Truth and reconciliation commissions (TRCs) have been constituted in a number of countries, though the one in South Africa is the most renowned. These are extra-judicial commissions where survivors and perpetrators of an acknowledged event in which human rights violations took place are expected to provide testimonies. For the survivors it is a public acknowledgement of their experiences, and for the perpetrators it is an acknowledgement of their role in the violation of rights. It is expected to bring closure to the suffering and sense of violation of the survivors and simultaneously make the perpetrators publicly acknowledge their culpability.
TRCs do not typically include punishment, but the public acknowledgement of the suffering of survivors helps those groups come to terms with their past and face their future with a new sense of purpose. There are a number of differences between public hearings in the current Indian context and a TRC. First, the public hearings that are under consideration take place in more or less the same political and administrative setting that in which the human rights violation took place. Second, the perpetrators (who are administrative and governance systems) are also reluctant either to recognise their violations or assume culpability. Third, TRCs have usually been organised to address gross civil and political rights violations and not address social issues like livelihood, food, women’s rights or health.

**Issues and Challenges**

In India, as has already been mentioned, public hearings became popular mechanisms for communities to express their dissatisfaction and expose human rights violations as part of the Right to Information campaign. Public hearings were organised to expose the huge corruption that had taken place in spending development funds in Rajasthan and elsewhere. Subsequently the National Women’s Commission and different state commission’s have started using hearings to address women’s issues. There is one significant difference between these hearings, organised by statutory commissions and the ones organised by civil society campaigns. The women’s commissions are para-judicial bodies of the state and are empowered to take action and give instruction to different agencies of the state. The hearings organised by the women’s commissions include representatives of different government departments and instant justice is delivered by instructing these officials to redress the grievances of individual claims and complaints. In this regard these hearings do not represent the collective expression of a single claim, but are a collection of individual claims, most of which are of a similar nature. Public hearings organised by the Right to Information campaign, on the other hand, represent the collective expression of a single claim or violation. This distinction is important to understand in order to examine the use of public hearings in cases of the right to health.

As mentioned at the outset the notion of a jan sunwai, or public hearing, has been used by the Right to Information campaign as a mechanism of non-violent protest. However, it goes beyond mere protest by adding evidence and documentation to substantiate the common violations faced by the poor in a community and by arguing that development-related corruption and deprivation are in fact violations of the right to life. Apart from being a practical weapon for exposing corruption, these hearings also provide an opportunity for deprived communities to assert their citizenship rights in a democracy.1

The violation of the right to health care affects a marginalised community uniformly inasmuch as the whole community is either deprived of health care services or has inefficient, callous and corrupt services. However, this lack of services has a much greater impact on those with a perceived health problem than on those without. In this regard, a public hearing can appear to be a set of grievances of individuals rather than an entire community’s claim for health. This difference has a significant impact on how the claim is perceived and expressed. If the public hearing emerges as a platform to voice individual complaints, then the purpose of establishing a common community claim may be diluted.

**Individual Grievances or Collective Claim?**

The distinction between a “collection of individual grievances” and a “single collective claim” can be understood by considering public health in the context of a human-right framework. Classically, human rights were applied only in the context of an individual’s right to remain free and autonomous and to receive the support of the state in order to do so. It has even been argued that the concept of individual rights is applicable to the developed world of America and Western Europe but conflicts with the sense of traditional community identity that is prevalent in much of the developing world. Over the years, however, human rights scholars and practitioners have applied an individual rights concept to make claims for the rights of marginalised groups. Since most traditional communities are deeply hierarchical, they allege that the human rights of a marginalised group are made up of the individual and

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1 Information on the Right to Information campaign was obtained from <www.freedominfo.org> and <www.transparency.org>
common claims of each member of the marginalised group, and in this way, the group can be seen as a collection of individuals. The right to health care can be understood within this framework. Thus public hearings on the right to health ought to address individual violations but at the same time weave these individual testimonies into a more complete and unified expression of a community claim. The sense of unified community assertiveness is essential for the struggle to claim the right to make demands beyond the life of the public hearing. Quick fulfillment of individual claims may be detrimental to this process. Addressing individual ‘cases’ may also deflect attention from the systemic failures and inadequacies that lead to violations of rights in the first place.

Another issue that needs careful consideration during the public hearing is the role and presence of the perpetrator group (health service providers and managers). In the case of a TRC, the perpetrators obviously do not enjoy the same privileges that they did earlier and so are forced to come face-to-face with their abusive acts. But in public hearings, especially those organised by civil society movements, it can be difficult to ensure the presence of government parties, and even more difficult to make them accept culpability, even when they are present. In para-judicial public hearings (those organised by legally constituted commissions) where the presence of government agencies can be ensured, case by case orders for grievance redressal can be detrimental to the overall purpose of establishing a common community rights violation, for the reasons described above. The government parties can also challenge individual testimonies, seriously undermining the fragile self-esteem of vulnerable groups. And finally, individuals who share their testimonies may later be victimised by the agencies that are indicted. This can reduce the sense of assertion, which had enabled the marginalised groups to come forward with their claim or violation in the first place.

All of this is not to argue that the redressal of individual rights violations or claims for compensation should not be expressed through public hearings. What perhaps needs to be addressed is how this demand is made and followed-up. This leads to the question of who takes the initiative for organising public hearings and what should be the essential follow-up after it has been organised. Public hearings are and should be seen as essentially political events of assertion of a claim and expression of a violation. They are significantly different from a public consultation or dialogue where individual’s testimonies are presented so that common elements can be derived from the various stories and then the powers-that-be can decide on their course of action. The greater the distance between the community whose rights have been violated and the location of the hearing, the greater the chances that the public hearing will become an academic exercise rather than a political one, because distance determines who organises the event.

The ownership of the public hearing should ideally be with the community who is expressing its claim/violation. It should be a process initiated and controlled by the community. This precludes individual grievance redressal taking precedence over the expression of a collective claim. Even the individual claims for redressal and compensation can then be followed up through a collective process. When claims are settled, the victory would not simply belong to one individual but rather to the whole community. Similarly, as an assertion of its collective strength, the community can engage in other interventions such as filing cases in criminal or consumer courts, raising public interest litigation, or other forms of collective action. The role of an intermediary organisation has to be seen in this context and should not supersede that of the community.

Conclusion

The imperatives of economic reforms often lead governments to abandon basic social sector reform. In this age of neo-liberal reforms, the Indian health sector seems to be condemned to die a natural, slow death. However, this is against the core interests of hundreds of millions of citizens in our country. It not only leads to poorer health outcomes at the individual level, it also stands against the fundamental tenets of the constitution. In such a situation, public hearings can become both a powerful mechanism for communities to demand health related rights and also a political tool to strengthen the process of participatory democracy. But they must be designed, carried out and followed up in such a way that it assists individual redressal and strengthen community processes at the same time.
Dear readers, this is a series of narratives of women who have been living in far flung villages in Kashmir not known to many people outside the state. The villages are remote and underdeveloped with minimal contact with people outside the boundaries of their villages. These villages as is the story of most villages in Kashmir have in the last sixteen to seventeen years of conflict survived almost without a trained or qualified doctor. This series has been written to bring forth the women who are living in these villages silently bearing the brunt of a war that they never understood or wanted. I confess that in terms of the state of medical condition this series has nothing new to put forth. But there is just one difference; and that is the ranging conflict in the state for the last sixteen years. The state of Kashmir has a medical infrastructure that is as defunct as the medical system in any part of India plus it has a ranging battle to negotiate. It is this conflict that makes life as been termed by the research participants “unbearable”.

The second reason that has bothered me enough to put this series together is the fact that prominent scholars wanting to know why the right of reproductive health is such a big concern during the years of conflict when there are other major issues to be looked into? The only thing that I want to say is that women like other people in conflict have rights and when the reproductive rights of the rest of the population are not taken away then why are women denied this right.

**Badila**

Badila is a forty-year-old woman mother of two living in a small village. She is supporting her family single handed, as her husband due to his leg disability is not able to work for a living. Badila considers it her luck that in days when women’s education was not heard of, her parents educated her till the tenth grade. Even now she is one of the few women in her village who is educated and the only one who is working.

She describes the various bans imposed on women as a way of subjugating them. She is a devoted follower of her faith yet does not understand the bans that were imposed on people in general and women in particular. She describes them as a method to exercise control especially on the women of the valley. She says that even if some of the bans were justified by the holy book (Koran), yet one has to see them in the light of the period in which they are being imposed. Citing her own family as an example she explains why the ban on movement of women was irrational. She says that Koran had divided work for men and women by which men were to go outside the house in search of work while women were to look after the house. This system worked very well in those days. But today, in her own house if she was not to go outside and work who would feed her family. “We would all die of starvation. They wanted to spread their terror all around that is all…Today when I look at it I think they really wanted to send us women back to dark ages.”

Women and especially women’s health was the most affected by the militancy in the state. She says that hospitals were allowed to function because the militants needed them for their own treatment as well. Yet the circumstances made the hospitals dysfunctional. Destruction of infrastructure, lack of staff and supplies, unavailability of safe transport for staff to be able to report on duty or for that matter for the patients to be able to reach the hospitals rendered the available services ineffective. People in the villages were left with no choices but to rely on untrained medical practitioners posing to be doctors. Badila is very open about saying that these un-trained doctors were the lifelines of the villages. If it were not for them many people would have died without any medication. She is honest in saying that though she is aware that these doctors can harm a patient yet in times of need she would definitely consult them.

Talking of bans, Badila says that she could rationalise all bans but can never understand or justify the ban on family planning methods imposed by the militants. This was a ban that bought in hardships like women had never seen earlier. “Hardships that really affected the health of the women, it became almost impossible for women to get any kind of safe treatment in the hospitals.”

When asked what she meant by safe treatment she said that, “the hospitals were watched, so women could not avail the facilities offered by them. Even if a woman would gather enough courage to go to a hospital the doctors would refuse her. Everyone was scared.”

Narrating her own experience in organising a “safe” ligation operation for herself this is what she had to say: (She smiles): “Yes, I did, but only I know what I went through for that operation. No hospital, no doctor was willing and I was sure that I did not want it done by a local doctor. There was this one doctor from our village, who was very good. He was in the hospital in Srinagar. I knew his family very well. Finally I requested him to do something for me. At first even he was not ready. I literally had to fall on his feet to make him agree. If it had not been for him I don’t think I would have ever managed the operation. He took pity on my state in life.

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1Email: <zamrooda@hotmail.com>
and arranged for the operation. He arranged for an ambulance to come and collect me in the middle of the night. I was taken to some place I did not know. I was operated upon and before morning I was back home. No one knew of it except for my husband and the doctor. For a very long time I did not tell my in-laws. They would have been very upset, and they were when they got to know about it. (smiles) but by then it was too late for them to do anything. I was not the only woman who must have hidden it like this. We had no choice. The militants would have gunned us down if they had come to know about it. Now when things are better we have started talking about it. But even now one is careful about whom one talks to.”

She goes on to say that there were times when even parents or husbands were not informed.

According to Badila, what made things worse was the fact that the ban was not followed in totality. She says that people always found ways to get around them. “It is similar to my case. No doctor was willing to operate yet I got my operation done, similarly if one knew the right people one could get an abortion done as well. But yes it was not easy. Hearing me talk about it you may feel that it was all very easy but believe me it was not. We had to face a lot of problems and these operations were done in conditions, which were not safe for even an animal. Actually women were treated like animals in those days. Why else will otherwise all these restrictions be placed only on us? There was never any ban on the men. They were free to do whatever they wanted to.

“Treatments were carried on in utmost secrecy and would not be done unless the “doctor” knew you personally or you were well referred. It was not easy to gain access to these doctors. The conditions under which the treatments were carried out were so bad. I once accompanied a relative of mine. When I saw the room in which it was done I thanked my God that I did not have to go through what I was a witness to. It was a small shanty room in back lane of a poor neighbourhood of the city. There was just the doctor and me. All through the operation I kept wondering what if something goes wrong what will happen to her. The closest hospital was about 4 kilometres away. More than anything else the fear that someone may come in and change the outcome of the operation was haunting me. The operation was carried on in utmost secrecy. The condition was so bad that I did not have the heart to go through so much pressure and tension. That was the only time I agreed to accompany a person for an operation. After that one experience I simply refused I did not have the courage to go through it again.” (To be contd.)

Report

Adivasis Speak out for Implementation of Supreme Court Orders

The adivasi belt of Panchmahals and Dahod has often been referred to as a drought-prone or flood-hit region. Scratch the surface a bit harder and the stark reality of the issues of food insecurity stare at the people dwelling in this region unblinkingly.

As part of the Anna Suraksha Adhikar Abhiyan, Gujarat, ANANDI (Area Networking and Development Initiatives) along with Devgadh Mahila Sangathan and Panam Mahila Sangathan organized a two-day convention on Dec 6-7, 2004 to create awareness and expose the irregularities that exist in the system.

The public distribution system (PDS) lies in shambles as “unfair shops” are running without a bother. The manner in which APL (Above Poverty Line) and (Below Poverty Line) cards are distributed raises doubts. Widows, jobless adivasis, old and impoverished ones have been “awarded” with APL cards, thereby depriving them of basic rights to food security.

Issues pertaining to lack of proper implementation in various government schemes were discussed on Dec 6 in group meetings to create awareness among the women who gathered in droves at Sagar Mahal in Devgadh Baria. **Nutritional food insecurity could be one of the contributing factors for high prevalence of anemia and chronic energy deficiency among the women participants.**

On the second day, a play by the tribal artists on issues of food insecurity created room for Jan Sunwai. Over a fifteen hundred affected people from Panchmahals, Dahod, Sabarkanta, Bharuch, Surat, Narmada, Valsad and Baroda district besides people from Saurashtra and Central Gujarat and Chhattisgarh shared their grievances at the Jan Sunwai.

Bajiben Rathwa of Diviya said no road ever reached their village, which lies in the midst of forest, inaccessible to the outside world, as there were no transport facilities. There is no fair price shop (FPS) in Diviya. Their condition worsened during flood and there was a case of death in the area where in the victim Bodiben starved to death, as she had no money to buy from regular shops. In Gajapara 49 cardholders (BPL) have been given only 5 kg wheat 2 kgs of rice while the entries are made for 9 kg and 3 half kgs.

As per a recent Government of Gujarat GR, per card allocation of food grain has been increased from 12 and half to 25 kgs only as against Supreme Court order of 35kg. However, the additional food grain is available at higher rates thereby violating SC orders. Five women in Ankli were not given edible oil in the month of September, but the entries for the same were made in their ration cards.

According to Budhabhai Titiyabhai of Lavaria (Devgadh Baria taluka), “I get only 5 kgs of wheat and 3 kgs of rice every month in the Antyodaya Yojana.”
As per the Yojana he is entitled to 35 kg of grains. Gangaben Baria, a widow from Ranjitnagar (Ghoghamba taluka) has no ration card. Her son is disabled and has no other source of income and is deprived of government schemes. His income is expected to be approximately Rs. 800 per month. For three months the helper fed from her own pocket and stock also finds a way to the co-ordinator's house.  

The Collector, Mr. Solanki, assured that action would be taken to ensure food security in the region. He urged the tribal people to come forward and submit their grievances along with proof following which the shutters of unfair shops will be pulled down. The DSO (Panchmahals) stated that they will follow up the cases and respond to them in writing as soon as possible. Mr. Samir Garg shared his experiences of Right to Food Campaign in Chattisgarh where in strong grassro9ots movement along with state level advocacy led to cancellation of 4,000 licensees of Fair Price Shops across six tribal districts.

**Other Highlights**

- Panchmahals and Dahod districts (combined) have been identified as one of the 100 most impoverished districts of India by the government.
- Despite the fact that Gujarat counts as one of the most prosperous states in the country today, 20.4% population gets less than the required 1890 calories which is higher than the entire nation’s 13.4% as per a research carried out by the M.S. Swaminathan Research Foundation (Chennai).
- The Supreme Court has passed 11 interim orders pertaining to enhancement and strengthening of the provisions and monitoring mechanisms for various government schemes affecting to food security particularly the marginalized groups. This is in light of the PIL for Right to Food, filed by PUCL (People’s Union for Civil Liberties), Rajasthan.
- For more details refer to <www.righttofoodindia.org>

- As per a recent survey in 1,435 families in Panchmahals and Dahod, 80% families face food insecurity for over six months. Only 10% families have proper meals throughout the year for all members. Panchmahals (undivided) is the most food insecure district in Gujarat.

Some other events during this two-day convention:

- An audio cassette release of “Andhare Atwaiye” (Caught in darkness) was held on Monday. The 11 folk songs in the cassette have been written and sung by the tribal artists of Devgadh Mahila Sangathan. The songs mainly deal with issues related to food insecurity like irregularities in mid-day meal scheme. Antoyoday Yojana, Annapurna Yojana and Targeted Public Distribution Scheme.
- A mashaal rally wherein over 600 adivasi women and men participated was carried out in Devgadh Baria town in the evening. As part of Anna Suraksha Adhikar Abhiyan conventions would be held in Rajkot, Jamnagar and Bhavnagar in the next three months.

ANANDI (Area Networking and Development Initiatives)

For more details please contact Neeta Hardikar – (02678) 220226, 221097, email: <neetahardikar@rediffmail.com>
Economical Tools Available for Health Work

For the village health workers
- Thermometers
- Teaching stethoscopes
- Breath counter
- Pictorial formulary
- Growth monitoring booklets

For communities
- A paper strip test for detecting contaminated drinking water and disinfection system
- Mosquito repellent oil
- Safe delivery kit
- Amylase rich flour
- ORS packets

For rural laboratories and mobile clinics
- Anemia detection kits
- Electrophoresis kit for sickle cell anemia
- Tests for urinary tract infection
- Concentration test for detection of TB bacteria
- Low cost carbon dioxide incubator for cultivation of TB bacteria
- Cleaning system for glassware
- Vaginal infection diagnostic kit

For the clinic and pharmacy
- Portable Stadiometer
- Tablet breaking device
- Paracetamol in gel form

Come and learn more about these tools and kits at a workshop, on March 25-26, 2005 at Jeevan Darshan, Fatehgunj, Baroda. For details contact: Jan Swasthya Sahyog, I-4, Parijat Colony, Nehru Nagar, Bilaspur- 495 001, Chhattisgarh.

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